



ಕನ್ನಡ ಅಭಿವೃದ್ಧಿ ಪ್ರಾಧಿಕಾರ  
ವಿಧಾನಸೌಧ, ಬೆಂಗಳೂರು

**ಡಾ. ಸರೋಜಿನಿ ಮಹಿಷಿ ವರದಿಯ  
ಪರಿಷ್ಕೃತ ವರದಿ**

ಭಾಗ - ೨  
ಕೇಂದ್ರ ಸರ್ಕಾರಕ್ಕೆ  
ಸಲ್ಲಿಸಬೇಕಾಗಿರುವ ಸಲಹೆಗಳು

**೨೦೧೨**

ಪ್ರೊ. ಎಸ್.ಜಿ. ಸಿದ್ದರಾಮಯ್ಯ  
ಅಧ್ಯಕ್ಷರು



**ಡಾ. ಸರೋಜಿನಿ ಮಹಿಷಿ ವರದಿಯ  
ಪುನರ್ ಪರಿಶೀಲನಾ ಸಮಿತಿಯು  
ಸಲ್ಲಿಸಿರುವ ಶಿಫಾರಸು**





## ರಾಜ್ಯ ಸರ್ಕಾರವು ಕೇಂದ್ರ ಸರ್ಕಾರಕ್ಕೆ ಸಲ್ಲಿಸಬೇಕಾಗಿರುವ ಸಲಹೆಗಳು

(ಈ ಬಗ್ಗೆ ರಾಜ್ಯ ಸರ್ಕಾರ ಕೇಂದ್ರಕ್ಕೆ ಒತ್ತಾಯಿಸಬೇಕು)

೧. ಪ್ರಾದೇಶಿಕ ಪಕ್ಷಗಳ ಪ್ರಾಬಲ್ಯವಿರುವ ಈ ಕಾಲಘಟ್ಟದಲ್ಲಿ 'ಸ್ಥಳೀಯರಿಗೆ ಆದ್ಯತೆ' ಅನ್ನುವ ವಿಚಾರಕ್ಕೆ ವಿರೋಧವಿರುವುದಿಲ್ಲ. ಅದನ್ನು ಪರಿಗಣಿಸಿ ಸರ್ಕಾರ ಮತ್ತು ಖಾಸಗಿ ಉದ್ಯಮಗಳಲ್ಲಿ ಅಧಿಕಾರೇತರ ಹುದ್ದೆಗಳಲ್ಲಿ ೮೦% ರಷ್ಟು ಪ್ರಮಾಣವನ್ನು ಸ್ಥಳೀಯರಿಗೆ ಮೀಸಲಿರುವ ರಾಷ್ಟ್ರೀಯ ಉದ್ಯೋಗ ನೀತಿಯನ್ನು ರೂಪಿಸಲು ಎಲ್ಲಾ ರಾಜ್ಯಗಳ ಮುಖ್ಯಮಂತ್ರಿಗಳ ರಾಷ್ಟ್ರೀಯ ಸಭೆಯಲ್ಲಿ ಆಗ್ರಹಿಸಬೇಕು. ಈ ಬಗ್ಗೆ ಕೇಂದ್ರ ಸರ್ಕಾರವು ಸಂಸತ್ತಿನಲ್ಲಿ ಕಾಯಿದೆಯನ್ನು ಅಂಗೀಕರಿಸುವಂತೆ ನೋಡಿಕೊಳ್ಳಬೇಕು.

(ಮೂಲ ಮಹಿಷಿ ವರದಿ ಸಲಹೆ ಸಂಖ್ಯೆ -೧)

ಬಹುತೇಕ ರಾಜ್ಯಗಳು ಸ್ಥಳೀಯರಿಗೆ ಉದ್ಯೋಗದಲ್ಲಿ ಮೀಸಲಾತಿ ಕಲ್ಪಿಸಿವೆ. ಈ ವಿಚಾರದ ಮಾಹಿತಿಯು ಅಡಕದಲ್ಲಿದೆ

೧. ಕೇಂದ್ರ ಸರ್ಕಾರವು ರಾಷ್ಟ್ರೀಕೃತ ಬ್ಯಾಂಕುಗಳ ಸಿಬ್ಬಂದಿ ಆಯ್ಕೆಯ ನೇಮಕಾತಿ ಮಂಡಳಿಗಳನ್ನು ರದ್ದು ಮಾಡಿ, ಎಲ್ಲ ಬ್ಯಾಂಕುಗಳ ಸಿಬ್ಬಂದಿ ಆಯ್ಕೆಯನ್ನು ಕೇಂದ್ರೀಕೃತಗೊಳಿಸಿ **Institute of Banking Personnel Selection (IBPS)** ಮೂಲಕ ನಡೆಸುತ್ತಿದೆ. ಸಂವಿಧಾನದ ಷೆಡ್ಯೂಲ್ -

೮ ರಲ್ಲಿರುವ ಎಲ್ಲ ಬಾಷೆಗಳಲ್ಲೂ ಪರೀಕ್ಷೆ ನಡೆಸುವಂತೆ ಆದೇಶಿಸಲು ಕೇಂದ್ರ ವಿತ್ತ ಸಚಿವರನ್ನು ಒತ್ತಾಯ ಮಾಡಬೇಕು.

ಭಾರತೀಯ ಸ್ಟೇಟ್ ಬ್ಯಾಂಕ್ ಗುಮಾಸ್ತರ ಹುದ್ದೆಗೆ ಅಭ್ಯರ್ಥಿಗಳನ್ನು ಆಯ್ಕೆ ಮಾಡಿಕೊಳ್ಳುವ ಸಂದರ್ಭದಲ್ಲಿ ರಾಜ್ಯದ ಅಧಿಕೃತ ಭಾಷಾ ಜ್ಞಾನವನ್ನು ಕಡ್ಡಾಯಗೊಳಿಸಬೇಕು. ೧೦ನೇಯ ತರಗತಿಯಲ್ಲಿ ರಾಜ್ಯ ಭಾಷೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣರಾದವರನ್ನು ಬಿಟ್ಟು ಉಳಿದ ಅಭ್ಯರ್ಥಿಗಳು ಕಡ್ಡಾಯವಾಗಿ ಭಾಷಾ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣರಾಗಲೇಬೇಕು ಇಲ್ಲವಾದರೆ ಆಯ್ಕೆಯಿಂದ ಅನರ್ಹಗೊಳಿಸಲಾಗುತ್ತದೆ ಎಂಬಂಶ ಅಧಿಸೂಚನೆಯಲ್ಲಿದೆ.

[Test of knowledge of official and/ or local language: Those who produce 10<sup>th</sup> standard mark sheet/certificate evidencing having studied official(local) language will not be subjected to any Language test. In case of others, language test will be conducted at the time of intrview(if intrview is held)/ before final selection(if intrview is not held). Candidates not found to beproficient in official and/ or local language would be disqualified.] Adv no. CRPD/CR/2016-17/01.

೨. ಉದ್ಯೋಗಿಗಳ ವೇತನ ಶ್ರೇಣಿ ಆಗಾಗ ಬದಲಾಗುವುದರಿಂದ 'ಸಿ' ಮತ್ತು 'ಡಿ' ವರ್ಗದ ಹುದ್ದೆಗಳನ್ನು ಸ್ಥಳೀಯರಿಗೇ (ಕನ್ನಡಿಗರಿಗೆ) ಮೀಸಲಿಡಬೇಕು. ಹಾಗೂ ಅಧಿಕಾರಿಗಳ ಹಂತದಲ್ಲಿ ಶೇ.೮೦ ರಷ್ಟು ಹುದ್ದೆಗಳನ್ನು ಕನ್ನಡಿಗರಿಗೆ ಮೀಸಲಿಡಬೇಕು ಮತ್ತು ಆಡಳಿತ ಪ್ರಶಿಕ್ಷು (Management Trainees) ಆಯ್ಕೆ ಮಾಡುವಾಗ ರಾಜ್ಯದಲ್ಲಿರುವ ಎಂಜಿನಿಯರಿಂಗ್ ಕಾಲೇಜುಗಳಲ್ಲಿಯೂ ಕಡ್ಡಾಯವಾಗಿ 'ಕ್ಯಾಂಪಸ್ ಆಯ್ಕೆ' ಪ್ರಕ್ರಿಯೆ ನಡೆಯಬೇಕು. ಈ ನಿಯಮ ಪಾಲನೆ ಆಗಲು ಆಯ್ಕೆ ಪ್ರಕ್ರಿಯೆಯಲ್ಲಿ ಕಡ್ಡಾಯವಾಗಿ ಆಯಾ ರಾಜ್ಯ ಸರ್ಕಾರಗಳ ಪ್ರತಿನಿಧಿ ಇರಲೇಬೇಕು ಹಾಗೂ ಉದ್ಯೋಗಾವಕಾಶ ಪ್ರಮಾಣವನ್ನು ಕಾರ್ಖಾನೆಯ Employment rules/Factories Actನಲ್ಲಿ ಸೇರಿಸಿ ಅದನ್ನು ಅನುಷ್ಠಾನಕ್ಕೆ ಬರುವಂತೆ ನೋಡಿಕೊಳ್ಳಬೇಕು.

(ಮೂಲ ಮಹಿಷಿ ವರದಿ ಸಲಹೆ ಸಂಖ್ಯೆ -೨)

ಕೇಂದ್ರ ಸರ್ಕಾರದ ಬ್ಯೂರೋ ಆಫ್ ಪಬ್ಲಿಕ್ ಎಂಟರ್‌ಪ್ರೈಸಸ್ ಸಂಸ್ಥೆಯು ಸರ್ಕಾರಿ ವಲಯದ ಉದ್ಯಮಗಳಲ್ಲಿ ವೇತನ ಶ್ರೇಣಿ ರೂ. ೧,೨೫೦ ರವರೆಗೆ ಇರುವ ಎಲ್ಲಾ ಹುದ್ದೆಗಳಿಗೆ ನ್ಯಾಷನಲ್ ಎಂಪ್ಲಾಯ್‌ಮೆಂಟ್ ಸರ್ವಿಸಸ್ ಮೂಲಕ ಅಭ್ಯರ್ಥಿಗಳನ್ನು ನೇಮಕ ಮಾಡಬೇಕೆಂದು ೧೯೮೪ರಲ್ಲಿ ಆದೇಶಿಸಿತ್ತು. ಇದನ್ನು ತಿದ್ದುಪಡಿಮಾಡಿ ವೇತನ ಶ್ರೇಣಿಗೆ ಬದಲಾಗಿ ಸಿ ಮತ್ತು ಡಿ ವರ್ಗದ ಹುದ್ದೆಗಳೆಂದು ನಮೂದಿಸಿ ಆ ಹುದ್ದೆಗಳನ್ನು ಸ್ಥಳೀಯರಿಗೆ ಮೀಸಲಿಡಬೇಕು.

೪. ರಾಜ್ಯದಲ್ಲಿ ಎಸ್.ಎಸ್.ಎಲ್.ಸಿ ವರೆಗೆ ಓದಿರಬೇಕೆಂಬ ಅಂಶವನ್ನು ಜಾಹಿರಾತಿನಲ್ಲಿ ಸೇರಿಸಲು ಕೇಂದ್ರ ಸರ್ಕಾರವನ್ನು ಕೋರಬೇಕು. ಈ ಸಂಬಂಧ ಸಿಬ್ಬಂದಿ, ಸಾರ್ವಜನಿಕ ಕುಂದುಕೊರತೆ ಮತ್ತು ಪಿಂಚಣಿ ಸಚಿವಾಲಯದ ೨೦೦೪ರ ಜ್ಞಾಪನಾ ಪತ್ರದನ್ವಯ\* ವ್ಯಾಪಕ ಪ್ರಚಾರ ಮಾಡಬೇಕು. ಇದರಿಂದ ಸ್ಥಳೀಯರಿಗೆ ಉದ್ಯೋಗದಲ್ಲಿ ನ್ಯಾಯ ಸಿಗುವುದು ಕಷ್ಟವಾಗಿರುವುದರಿಂದ ಉದ್ದಿಮೆ ಇರುವ ರಾಜ್ಯದ ಆಡಳಿತ ಭಾಷಾಜ್ಞಾನ ಕಡ್ಡಾಯ ಮಾಡುವಂತೆ ಕೇಂದ್ರಕ್ಕೆ ಸೂಚಿಸಬೇಕು.

(ಹೊಸ ಸಲಹೆ)

Government of India, Ministry of Personnel, Public Grievances and Pensions Order No.14024/1/96-Estt(D), dated 18 May 1998.

೫. National Council for Vocational Training ನಡೆಸುವ ಪರೀಕ್ಷೆ ಗಳನ್ನು ಕನ್ನಡದಲ್ಲೂ ನಡೆಸುವಂತಾಗಬೇಕು.

(ಹೊಸ ಸಲಹೆ)

ತಮಿಳುನಾಡಿನಲ್ಲಿ ಅಪ್ರೆಂಟಿಸ್ ಪರೀಕ್ಷೆಯನ್ನು ತಮಿಳಿನಲ್ಲಿ ಬರೆಯಲು ಅವಕಾಶವಿದೆ. (In All India Trade Test for ITI Students, Question Papers were issued by NCVT only in English and Hindi. The students who are 8th passed and above with rural background find it very difficult to understand the questions

available in English and Hindi. The question papers in Tamil language is being supplied by NCVT with effect from July 2012)

೧. ಬ್ಯಾಂಕುಗಳಲ್ಲಿ ಕನ್ನಡ ಬಳಕೆಯು ನಾಗರಿಕರ ಅನುಕೂಲತೆಯ ದೃಷ್ಟಿಯಿಂದಲೂ ಕನ್ನಡಿಗರ ನೇಮಕದ ದೃಷ್ಟಿಯಿಂದಲೂ ಅವಶ್ಯ ಆದುದರಿಂದ ರಾಜ್ಯದಲ್ಲಿರುವ ಎಲ್ಲಾ ಬ್ಯಾಂಕುಗಳ ಶಾಖೆಗಳು ಕನ್ನಡದಲ್ಲಿಯೇ ವ್ಯವಹರಿಸುವಂತೆ ಒತ್ತಾಯ ಮಾಡಬೇಕು. ಈ ಸಂಬಂಧ ರಾಜ್ಯದಲ್ಲಿರುವ ಎಲ್ಲ ಬ್ಯಾಂಕುಗಳ ಮುಖ್ಯಸ್ಥರಿಗೆ ರಾಜ್ಯ ಸರ್ಕಾರ ಪತ್ರ ಬರೆಯುವುದರ ಜೊತೆಗೇ ಕೇಂದ್ರ ಸರ್ಕಾರದಿಂದಲೂ ಸೂಚನೆ ಬರುವಂತೆ ರಾಜ್ಯ ಸರ್ಕಾರ ನೋಡಿಕೊಳ್ಳಬೇಕು. ಮತ್ತು ಖಾಸಗೀ ಬ್ಯಾಂಕ್‌ಗಳಲ್ಲೂ ಈ ಸಲಹೆಯನ್ನು ಜಾರಿಗೊಳಿಸುವಂತೆ ರಾಜ್ಯ ಸರ್ಕಾರ ಆದೇಶಿಸಬೇಕು.

(ಮೂಲ ಮಹಿಷಿ ವರದಿ ಸಲಹೆ ಸಂಖ್ಯೆ -೧೭)

೨. ಮಹಿಷಿ ವರದಿಯ ಸಲಹೆಯಂತೆ ರಾಷ್ಟ್ರೀಯ ಸಿಬ್ಬಂದಿ ಆಯ್ಕೆ ಆಯೋಗದ (ಸ್ವಾಫ್ ಸೆಲೆಕ್ಷನ್ ಕಮಿಷನ್ ಆಫ್ ಇಂಡಿಯಾ) ಪ್ರಾದೇಶಿಕ ಕಛೇರಿ ಬೆಂಗಳೂರಿಗೆ ಬಂದಿದೆ. ಆದರೆ, ಹಿಂದಿ-ಇಂಗ್ಲಿಷ್‌ನಲ್ಲಿ ಮಾತ್ರ ಆಯ್ಕೆ ಪರೀಕ್ಷೆಗಳು ನಡೆಯುತ್ತಿದೆ. ಎಲ್ಲ ಹಂತದ ಪರೀಕ್ಷೆಗಳನ್ನು ಕನ್ನಡದಲ್ಲೂ ಬರೆಯಲು ಅವಕಾಶ ನೀಡುವಂತೆ ರಾಜ್ಯ ಸರ್ಕಾರವು ಕೇಂದ್ರ ಸರ್ಕಾರವನ್ನು ಕೋರಬೇಕು.

(ಮೂಲ ಮಹಿಷಿ ವರದಿ ಸಲಹೆ ಸಂಖ್ಯೆ -೨೨)

ಈಗ ರೈಲ್ವೆ ಕೆಳ ಹಂತದ ಹುದ್ದೆಗಳಿಗೆ ಪ್ರಾದೇಶಿಕ ಭಾಷೆಯಲ್ಲಿ ಪರೀಕ್ಷೆ ನಡೆಯುತ್ತಿದೆ. ಲಿಖಿತ ಪರೀಕ್ಷೆಗೆ ಹಾಜರಾಗುವವರಿಗೆ ನೀಡುವ ಪತ್ರದಲ್ಲಿ (e-Call letter) ನೀಡುವ ಸೂಚನೆಯಲ್ಲಿ ಈ ಅಂಶವಿದೆ.

'The candidate can view the question paper in any of the fifteen languages including the opted language and answer the questions. Candidates availing assistance of scribe will have to communicate with the scribe only in the language opted by them in the online application'

## ಅನುಬಂಧ-೧

1. **90% job reservation for unskilled labour. (Business Standard 26-11-2008).**

Orissa Government today decided to reserve jobs for locals in the semi skilled and unskilled category, the reservation will be 90 percent. In the jobs requiring skilled manpower, at least 60 per cent vacancies will be filled up by the locals. Maharashtra last week had announced reservation of 80 per cent jobs for locals in the industries operating in that state.

Similarly, a minimum 30 percent of the supervisor and managerial posts will be filled up from locals; through the appointment of senior executive will be on the basis of merit.

The Orissa government today asked industrial houses to give a thrust on giving employment to local people. Steel and mines secretary Manoj Ahuja said: ``All industrial houses to comply with the state government's guidelines on recruitment. All industrial houses will have to give 90 percent employment to local people in unskilled sector, 60 percent in skilled

and 30 percent in managerial cadres.” The government’s direction came on the second day of the review meeting of various steel industries in Orissa.

**2. 100% Class-IV jobs for local in Kalinga Nagar (Business Standard October 01, 2008)**

In a significant development, the rehabilitation and peripheral development advisory committee (RPDAC), Kalinga Nagar industrial complex, has decided to reserved 100% of the vacant posts in class-IV jobs in the existing industries in Kalinga Nagar area for locals.

**3. Orissa to reserve jobs local in private Sector. (Dillip Satapathy July 8, 2010).**

Orissa intends to make it mandatory for the private sector setting up shop here to reserve for locals 90 % jobs in the unskilled and semi-skilled category, up to 60% in skilled category and 30 percent for the supervisory and managerial cadre.

The state has of late been facing tremendous public resentment over recruitment of a large number of non-Oriya people in different projects being set up here. Orissa has attracted investment worth Rs.6 lakh crore in the recent past.

“All new MoUs for industrial projects and those which are due for renewal will have a compulsory clause reserving jobs for the locals,” Orissa’s Industries Minister Raghunath Mohanty told Business Standard.

A minimum of 90 percent of the jobs in the unskilled and semi-skilled category will be reserved for people belonging to the area where the project is being established. At the skilled level, the minimum reservation for locals will be to the extent of 60 percent, while it will be at least 30 percent for the supervisory or managerial cadre,” the minister said.

“For the posts of senior executives, the companies are free to recruit from the open market.” Mohanty clarified that “locals” would mean those displaced by a project, followed by people domiciled in Orissa.

According to him, to strictly implement the cause, companies signing MoUs will be asked to submit employment status report in a prescribed format to the district collectors, with a copy to the revenue divisional commissioner and department concerned every month.

**4. Government of Maharashtra Industry, Energy & Labour Department,**

G.R.No. ELP-2008/C.No.93/Ind-6

Date: 17th November, 2008.

Government of Maharashtra has a policy in place to ensure that local persons of the State get their due share in gainful employment arising from the growth in industrial activity. Accordingly, all industrial enterprises are expected to ensure that 50% of all supervisory staff, and 80% of all employees (including supervisory staff) are local persons, and also that the Head of the Human Resources / In charge of the

recruitment is a person with knowledge of Marathi. While encouraging that the maximum number

**5. Maharashtra makes job preference for locals more stringent (The HINDU Tuesday, Nov 18, 2008).**

According to Mr. Aziz Khan, Principal Secretary, Industries Department, since 1968 the government has a longstanding policy of giving 80 percent preference to local people in jobs in small, medium and large industries. Since 1968, there have been four GRs on the subject but this one for the first time draws up a way to operationalise the policy and identify gaps, if any, in implementing it.

**6. Maharashtra CM wants more jobs for locals.**

Mumbai: In a surprise move, Maharashtra chief minister Ashok Chavan on Saturday called for “more importance to be given to locals” in job opportunities, thus joining in the likes of MNS chief Raj Thackeray and Shiv Sena supreme Bal Thackeray. “Locals must be given importance. Whoever is a domicile of Maharashtra must first get an employment opportunity,” Chavan said at a function today.

Chavan, however, said his government does not support agitations based on languages and region. “It is not our policy.”

He said, “Irrespective of the language people of Maharashtra speak or the belief they follow, we are concerned about their employment and request Mamatha Banerjee to pay heed to this matter.”

Following the request by chief minister Ashok Chavan on Saturday and against the backdrop of MNS attacking candidates from North India appearing in railway exams in Maharashtra, railway minister Mamata Banerjee today said the tests will be conducted in regional languages simultaneously.

“The railway exams will be conducted in regional languages simultaneously apart from English and Hindi. In Maharashtra, the exams will be held in Marathi and in other states, these will be held in local language,” she told reporters here. Concerned over growing congestion in the existing trains, chief ministers Ashok Chavan made a request that there was a need for more train services in the state.

**7. Jobs for Sons of Soil - CMS Favour national policy.**

The Vilasrao Deshmukh Government is now busy formulating a policy to implement a 35-years old order that reserve 80 per cent of jobs in the new industries for the locals. A standing instruction to opt for locals has already been issued to the industries, according to the Chief Minister.

A new order will incorporate some changes. Sattu Chief Ministers elsewhere concede there is need to provide a better deal for the locals. But this cannot at the cost of national unity and integrity. They feel there is need for the Prime Minister to call a conference of Chief Ministers to forge a national policy on the question of reservation of jobs for sons of the soil.

**8. Job Reservation To Locals In Uttarakhand (Pti -oct 1, 2005)**

Uttarakhand to reserve 70 percent jobs in non-technical posts in Industries for local youths. The decision taken at a recent cabinet meeting gave the Industries six-month's time to fill up the vacancies.

For this purpose, the cabinet had also cleared a proposal to set up a State Council with the Chief Minister as its chairman, which would work in tandem with industries for filling the job reservation, although government statistics showed industries are voluntarily providing more than 80% jobs to local youths.

**Khanduri gets Serious on jobs for locals (Dehradun, 5 may 2007)**

Admitting that private industries in Uttarakhand are soft-pending on the issue of reserving 70 percent jobs for local youths, Chief Minister BC Khanduri has asked chief secretary SK Das to prepare a comprehensive report on the issue.

**Congress regime made a rule directing all new units to reserve 70 per cent jobs for local youths. News Source: <http://www.hindustantimes.com>**

**9. Himachal Pradesh CM Dhumal wants 70% jobs for locals in Central sector projects (Express new service)**

Shimla, September 12 : The state has expressed its displeasure to the Center for failure to provide mandatory 70 percent jobs to Himachalis in the

Central sector and venture (JV) hydro- electric projects.

Himachal Pradesh, through a legislation passed during the earlier Congress regime, had reserved 70 percent jobs for the locals in all industrial and hydro-electric projects.

In Delhi yesterday, Chief Minister Prem Kumar Dhumal met Union Minister of State for Power, Jairam Ramesh, and asked to ensure the jobs to Himachalis, besides initiating a process to grant Himachal's legitimate share in BBMP projects.

**10. Himachal, jobs for locals (Baldev S Chauhan/ New Delhi Shimla, Business Standard- March 17, 2006)**

While the State Government's new industrial policy makes it mandatory for all industrial units being set up in the state to provide 70 percent of the jobs to locals, the Confederation of Indian Industry (CII) says this is hard to implement.

State Industries Minister Kuldeep Kumar said the Industry needed to adopt a far more sensitive and generous attitude towards locals and train them patiently for the required jobs. "There are very few job opportunities for the locals in the government and the agriculture sector. So Industry, growing at 17 per cent in the state, is the only place which can absorb them." Kaumar said.

**11. SIKKIM: Bill seeking 80 percent reservation for locals still in Sikkim (By Barun Roy- THE HINDU February 8, 2009)**

Sikkim: Promotion of Local Employment Bill (Bill No 9 of 2008). A bill seeking 80 percent employments for locals is still pending with President Pratibha Patil after the former governor of state offered it to her.

Seeking to reserve 80 percent employment for the local people during another session of the assembly and got it passed unanimously by a voice vote.

To reserve 80 percent jobs strictly for locals having Sikkim Subject Certificate or Certificate of Identification.

**12. Give jobs locals, take incentives: Bengal Govt. (Indian Express Jul 8, 2011)**

OFFERING a carrot, but conditions apply. The Left government in West Bengal has announced a new incentive policy for investors, linking it to jobs for locals. The policy, for which a notification was issued on Thursday, says incentives would be given to investors who employ people from the state.

“While 50 percent of IPA will be given on the basis of number of people the entrepreneur employs. But these employees will have to be residents of West Bengal”

**13. Kashmir to move bill on district jobs for locals (Mar 20, 2010)**

Jammu and Kashmir Law and Parliamentary Affairs Minister Ali Mohammad Sagar Saturday told the State Assembly that a bill banning inter-district recruitment in the state will be introduced Monday.

“We will not allow our Youths to suffer because of the reservation of jobs for the outsiders.... the district posts should be filled by candidates from the district concerned only,” NC legislator Kafil-ur-Rehman said before joining a sit-in in the well of the house.

**14. Gujath Government Reserves 85% To Locals March 9th, 2011**

As per the industries department’s rule, those units availing incentives given by Gujath government have to provide 85% employment to locals.

**15. Madhya Pradesh’s new industrial policy (Shashikant Trivedi October 20, 2010)**

Madhya Pradesh government today announced its long awaited industry policy. It makes it mandatory for upcoming industries to reserve 50 percent direct job to locals. It took almost two years for the state machinery to frame rules and regulations that make the policy an overhauled version over the existing one. The new policy known as industrial Promotion Policy 2010 will be notified within thirty days from November 1.

“The policy offers incentives, grants and sops to the investment provided they offer jobs to people,” said Industry Minister Kailash Vijayvergiya. Some of the

provisions of the policy are unlikely to fetch any result as they seem hypothetical. “Those who will invest of less than Rs.25 crore but provide direct jobs to 1000 locals will be considered as mega investment and will offered sops and concessions accordingly,” the minister said. At present an investment is considered under mega category if its is Rs.25 crore or more.

In a 1961 case in Madhya Pradesh, the High Court ruled that administrative directives could not be questioned under the equality clause of the constitutions.

**16. Lalu wants 80% quota for locals in Bihar Government jobs**

RJD Boss seeks to reserve at least 80% seats for locals, irrespective of caste, in all categories of government jobs, Lalu says Bihar Government should immediately make a necessary change in its quota policy and other related laws.

*(INDIA TODAY - JULY 29, 2016)*

**17. Nitish supports Lalu's demand quota for local youth in govt. jobs**

**(THE HINDU July 30, 2016)**

Bihar chief minister Nitish Kumar on Friday supported the demand of his alliance partner, Rashtriya Janata Dal chief Lalu Prasad, for reservation in government jobs for local youth and said the demand was “not out of context”. Mr Kumar also added that the Centre should

intervene in the issue and make some concrete arrangement.

“The issue of domicile is not out of context...demand for reservation of local youths in government jobs is picking momentum in different parts of the country as well and hence the Centre should intervene to make out some concrete arrangement for protecting the interest of the locals,” Mr. Kumar said.

During his recent visit to the neighboring state of Jharkhand, Mr. Kumar had supported the people there in their demand for reservation of local youth in government jobs. “I and my party are very much in favour that residents of Bihar too should get preference in employment in state jobs... we're thinking of a domicile policy,” he said, adding that there was also a need for a “detailed discussion on the issue” and if all the parties arrived at a consensus, “steps should be taken in this direction.”

**18. Andhra Assembly to protect jobs for locals in Hyderabad – Mar 17, 2010**

Hyderabad, March 17 (Coal Geology) The Andhra Pradesh assembly will Thursday pass a resolution urging the government to bring an amendment to the presidential Order to project jobs for the Telangana people in Hyderabad

At an all-party meet convened Wednesday evening to discuss the Supreme Court's refusal to review its order declaring Hyderabad a 'free zone' for

recruitments in government jobs, the Congress government agreed to bring the resolution.

Leaders of all the parties were unanimous that the relevant paragraph of the Presidential Order relating to jobs for locals in Hyderabad should be amended to set aside the court order.

**19. Subsidy-Linked Jobs for Locals-** The Navhind Times July 25, 2012

Chief Minister Manohar Parrikar told the House that he was willing to go beyond the provisions of the industrial policy of providing employment to locals. To achieve this industrial dept has framed 'Goa State Employment Subsidy Scheme for Industries – 2008'.

**20. 80 % job reservation to locals if voted to power: Goa Forward**

PTI | May 31, 2016

**PANAJI:** The newly-formed Goa Forward Party has promised 80 per cent job reservation to locals in the private sector if voted to power in the 2017 Goa Assembly polls. The promise was made at the party's first-ever youth convention. "Goa Forward's prime agenda will be implementation of the policy of 80 % job reservation to Goans in private sector and cent per cent in public sector. This provision will be strictly implemented by forming watch- dog committees of youth," Goa Forward President Prabhakar Timblo said.

**21. TRS demands 80% jobs locals in Telagana region. Mar 29, 2010**

Hyderabad: Following the footsteps of Maharashtra Navnirman Sena (MNS), the TRS has decided to launch an agitation demanding 80 percent jobs to local in private and corporate sectors in the Telangana region.

TRS politburo member and former MP B Vinod Kumar said the party was conducting a survey to find out the percentage of jobs offered to Telangana people in every private company owned by industrialists belonging to non-T region or other states.

Alleging that the private companies are giving priority to people from other regions, he said after getting a detailed report, TRS will write letters to all such managements asking them to provide jobs to locals. If they do not fall in line, TRS will orgnise "gate crash agitations" and force them to shut units.

The TRS also demanded the government to bring changes in the industrial policy, to be unveiled in April first week, facilitating more employment opportunities to local people in private sector. The TRS was demanding jobs to people based on their "origin

**22. 100% job quota for locals sought In Assam**

**The Assam Tribune - Nov 21, 2008)**

The asom Jatiyatabadi Yuba Chatra Parishad (AJYCP) has on Friday demanded cent percent job reservation

for locals in all Central, semi-Central and private organizations in the State.

*Trivedi Says: March 10th, 2011*

Although government statistics showed industries are voluntarily proving more than 80 per cent jobs to local's youths.

Law enforcing state agencies should shed away the inhabitaion and make a pressing demand for jobs and contracts to local first and then outsiders. Please see it the case in Assam. They had ultimately take up arms in their hand and ultimately it gave rise to militant organization like ULFA. Had the local govt. corrected it in the beginning than this thing would not have started? In fact in this case it is a crime as the company in question is evading the law.

### 23. Why Not State-Wise Reservation of Jobs?

*Sulekha.com (23 October 2008).*

If one were to remember the early period of 1970s, the chhatra Parishad, the yout wing of the Indian National Congress in West Bengal, then headed by the current cabinet minister Mr. Priy Ranjan Das Munshi, made similar claims and made the industrial working atmosphere in the State a vitiated one. The demand was the same. Employment for the locals not only in public organizations but also in the private sector. The demand and the agitation went to such an extent, that people from other states when transferred to West Bengal were hesitant to move and those who boldly ventured were humiliated not as a person, but as a person who had usurped the employment

opportunity of a local. It is another thing that all these agitations have become a thing of the past till the same is revived again in Maharashtra now.

**अनुबन्ध-१**

NO. 15/12/1984-GM

**Government of India**

Ministry of Finance,  
Bureau of Public Enterprises

Public Enterprises Bhavan  
CGO Complex Block No, Lodhi Road  
New Delhi-3

Dated 8th March, 1984

### **Office Memorandum**

**Subject: Recruitment to Central Government  
undertakings through**

**Employment exchange-raising of limit from Rs 800 to 1250.**

\*\*\*

The undersigned is directed to refer to this Ministry's O.M. No. BPE/GL-007/78 MAN 3(2)/75-BPE-GM. | Dated 13th November, 1978 and to say that modification thereof, it has been decided that recruitment to posts in public enter prices carrying pay scales, the maximum of which does not exceed Rs 1250 per month, should henceforth be made only through Employment Services. This will be applicable to only those public sector enterprises where pay scales of post below the level of officers have been revised since 1982 and which are following industrial rates DA. These public sector

enterprises where the pay scale have not been revised since 1982 either because they are following Central Government DA pattern or for some other reason, the present ceiling limit of Rs 800 will continue to apply.

The Ministry of Steel and Mines etc. are requested to bring the forgoing to the notice of Public Enterprises under their administrative control for necessary action.

Sd-

**Y.P. KAPOOR**  
Director (Management)

**ಅನುಬಂಧ-೩**

No. 14024/1/2016-Estt (D)

**Government of India**

Ministry of Personnel, Public Grievances and Pensions  
(Department of Personnel and Training)

North Block, New Delhi - 110001

Dated the 13th June, 2016

**Office Memorandum**

**Subject: Recruitment of Staff through Employment  
Exchanges, regarding.**

\*\*\*

1. In continuation of this Department's Office Memorandum No. 14024/2/96-Estt. (D) dated 18th May, 1998 and further amended vide OM of even number dated 09th November, 2005 on the above noted subject wherein it has been prescribed that all vacancies to be filled on regular basis, except those which fall within the purview of UPSC/Staff Selection Commission, are to be notified in the local Employment Exchange/Central Employment Exchange as per the provisions of the Employment Exchange (Compulsory Notification of Vacancies) Act, 1959. In addition to the reporting of the vacancies to the local Employment Exchange/Central Employment Exchange, it has been stipulated that the vacancies should be given wide publicity on an all India basis. In this regard, it was advised that the advertisement should be placed in the Employment News/

Rozgar Samachar published by the Publication division of Ministry of Information & Broadcasting. Such recruitment notices are also to be displayed on the Office Notice Board.

2. It has been decided that in addition to the above procedure, advertisement of vacancies may also be placed at the National Career Service (NCS) Portal of Ministry of Labour & Employment, which has been developed primarily to connect the opportunities with the aspiration of youth.
3. These instructions shall be applicable to all services/posts. All Ministries/Departments are requested to bring these instructions to the notice of all concerned including attached and subordinate offices.

**(Rajesh Sharma)**

Under Secretary to the Govt. of India

Tel. No. 23040340